

ANNUAL PLAN 2024

Annual Plan Goal 1:		Initiative 1:		
Strengthen Values of PRESENCE and LOVE		Strengthening Our Catholicity		
Outcome:		Key Measure:		
Articulate our values, purpose and identity. (Further strengthen the spirituality, sacramental and mission activities of the Kura.		Compare annual data on number of Catholic preference students. Liston College Mana Tane program is explicit in strengthening our Catholicity and guided by our Chaplain Pa Tipene. Student survey on attitudes towards retreat quality.		
Key Actions:		Accountable:	Responsible:	Completed By:
1) Higher levels of participation in the sacramental life of the Kura		- Deputy Principal (Willie) - Principal	- Deputy Principal (Willie) - Asst. DRS	30 May (Liston Feast Day)
2) Appropriate faith formation for all staff and students		- Deputy Principal (Willie) - Principal	- Deputy Principal (Willie) - Asst. DRS - HOD RE	7 December
3) Staff are formed spiritually and supported in their Christian journey		- Deputy Principal (Willie) - Principal	- Deputy Principal (Willie) - Asst. DRS - HOD RE	1 September

Annual Plan Goal 2:		Initiative 1:	
Grow a culture of COURAGE and LOVE		Focus on Academic Culture	
Outcome:		Key Measure:	
In keeping with the Kura's renewed focus on high quality teaching and educational excellence, set clear annual academic benchmarks, and implement processes to achieve the benchmarks.		Annual % increase for graduate outcomes. Māori and priority learner groups annual % increase for graduate outcomes. Student survey on attitudes towards academic aspiration attitudes.	
Key Actions:	Accountable:	Responsible:	Completed By:
1) Improved graduate outcomes in University entrance	- Deputy Principal (Peter)	- Deputy Principal (Peter) - Assistant Principal (Sam) - Academic Tracker - Tracking Team	7 December
2) More effective use of data analytics	- Assistant Principal (Sam)	- Assistant Principal (Sam) - Academic Tracker - Tracking Team - Admin (Riana)	1 June
3) Ensuring students are self-motivated adopting intrinsic discipline	- Deputy Principal (Peter)	- Deputy Principal (Peter) - Deputy Principal (Dan) - Assistant Principal (Sam) - Academic Tracker - Tracking Team	30 October
4) Higher self-belief among students especially Māori and priority learners.	-Deputy Principal (Peter) - Deputy Principal (Dan)	- Deputy Principal (Peter) - Deputy Principal (Dan) - Assistant Principal (Sam) - Academic Tracker - Tracking Team	7 December

Annual Plan Goal 2:		Initiative 2:	
Grow a culture of COURAGE and LOVE		Staff Support, Ako, Capacity and Growth	
Outcome:		Key Measure:	
Research and implement programmes to enhance staff well-being and resilience and retention. (Provide targeted professional development that will assist delivery of evidence-based and culturally responsive classroom environments.		SLT survey % of teachers deemed effective; highly effective. Professional development for staff priority being the concept of Ako, Matauranga Maori and Medal and Mission Staff survey on professional wellbeing.	
Key Actions:	Accountable:	Responsible:	Completed By:
1) Staff willing to research and implement best practice educational tools and techniques. Thus, enabling an inclusive, culturally responsive classroom.	- Assistant Principal (Maria)	- PD Chair - PD Committee	5 November
2) Adoption of transformational rather than transactional leadership approaches	- Assistant Principal (Maria)	- SLT - all	6 December
3) Fewer incidences of staff mental health stress – greater self-awareness and self-care	- Assistant Principal (Maria)	- Deputy Principal (Dan) - Joe (Nurse)	6 December

Annual Plan Goal 3:	Initiative 1:		
Building Our Future Together	International Students		
Outcome:	Key Measure:		
Confirm people, plans and processes for securing and supporting students in current and emerging international markets.	Comparative annual data of number of international students. Survey international students on satisfaction at Liston.		
Key Actions:	Accountable:	Responsible:	Completed By:
1) Sustainability of international markets is assured	- Assistant Principal (Maria)	- International Director - International Dean - St Doms Director	7 December
2) Pastoral care for international students is among the best in Auckland. Authentic cultural experience for all international students.	- Assistant Principal (Maria)	- International Director - International Dean - St Doms Director	7 December
3) 2024 International Budget reflects resources required	- Assistant Principal (Maria)	- Finance Director - International Director	31 March